

INDIVIDUAL DIRECTOR PERFORMANCE EVALUATION

Key issues to be considered

- ◆ Strategic Thinking
- ◆ Corporate Governance
- ◆ Competence
- ◆ Independence
- ◆ Preparedness as a Director
- ◆ Personal Attributes
- ◆ Awareness of operational Environment including stakeholders
Interests

Name of the State Corporation.....

Name of Board Member being Evaluated.....

Evaluation criteria

Use a rating scale of 1 [very poor] to 5 [very good] as appropriate [i.e. 1 – very poor; 2 – poor; 3 – fair; 4 – good and 5 – very good] to evaluate performance

Board member	1	2	3	4	5
The Board member:					
1. Effectively participates in the strategic planning process.					
2. Understands and upholds the core values of the organization.					
3. Understands the roles of Board and management.					
4. Understands and accepts the principle of collective responsibility.					
5. Is committed to updating his knowledge and skills to serve the organization better.					
6. Understands and adheres to the legal and ethical responsibilities of the Board.					
7. Exercises care, skill and diligence in discharging their duties.					
8. Acts in the best interest of the organization.					
9. Is available and regularly attends Board meetings.					
10. Understands the financial position of the organization.					
11. Understands the business of the organization.					
12. Effectively communicates with fellow Board members and the CEO.					
13. Thinks and acts independently but respects other views.					
14. Prepares adequately for meetings.					
15. Promotes transparency and accountability at Board level.					

16. Clearly understands and discloses potential conflict of interest.					
17. Is respectful and espouses teamwork.					
18. Understands the most significant risks facing the organization.					
19. Understands and ensures compliance with enabling legislation and policy guidelines.					
20. Promotes a positive image of the organization.					
Total Score					
Overall rating (Total Score ÷ number of questions)					